

Special Meeting
Board of Commissioners
January 14, 2019

Present:

Board Members: Gary Schwiesow, Dave Vetter, Jeff Nevitt, Kathy Spoor

Staff: Terry Stone

Public: See Attached Sign-In Sheet

Gary Schwiesow opened the meeting at 6:30 pm,

Terry Stone presented a proposed resolution regarding signing authority to the Board for consideration, Kathy Spoor moved and Dave Vetter seconded to pass resolution authorizing Pam Ekman and Mary McAllister to sign checks, and removing authority for Carole Halsan to sign. Motion passed unanimously.

Following discussion and questions from the public, and given there was no notice provided by the CEO regarding decision to resign, Dave Vetter moved and Jeff Nevitt seconded to terminate the contract with Carole Halsan effective January 31, 2019. Motion passed with 3 Yes, 0 No, and 1 Abstain. Kathy Spoor abstained due to conflict of interest.

Kathy announced that she will be applying for the vacant position so will be recusing herself from any Board business involving recruitment and replacement of CEO. The Board asked Terry whether there will be a need for Kathy to resign from the Board. He did not have an answer without further research. The Board will consult with staff at Washington State Hospital Association (WSHA).

Board discussed next steps. Gary asked Terry whether he would consider postponing his retirement date until the end of March. Terry said he would have to think about that and get back to the Board.

Question from the Audience regarding who they should bring day-to-day operations questions to during this time of transition. Board stated the Terry Stone as Assistant CEO will serve in that role until a replacement is found.

Discussion regarding other vacancies. Board has contacted firm that Ocean Beach Hospital contracts with for CFO services. This may be an option until CEO hired. Gary announced that the interim quality director will remain under contract until mid-March. Bobbi Hallberg announced she has found an interim RT that will be starting before the end of the month and has received a couple applications for the regular, full time position that will be reviewed. Gary asked Emily Frazier if unexpected medical leave by a staff person is impacting surgery schedule. She responded that they are getting by, but may have to adjust scheduling without additional help in the interim. The Board will discuss this further with administration.

Discussion regarding recruitment. Plan is to get copies of job descriptions, contact WSHA for technical assistance and develop a plan. Discussion regarding hiring an interim CEO during recruitment and transition of new CEO. WSHA has resources available.

Discussion regarding Board scheduling an all-staff meeting to discussion plans moving forward. It was decided the Board will schedule a special meeting on Monday, January 21 at 8 am to meet with staff and share plans, listen to concerns, and take input.

The meeting was adjourned at approximately 7:30 pm

A handwritten signature in black ink that reads "Kathy Spoor". The signature is written in a cursive, flowing style. Below the signature is a horizontal line.

Kathy Spoor, Secretary of the Board